



MEMO

TO: EVP-BS&HR

FROM: EVP-I&TF

DATE: 02-Oct-2018

REF: I&TF-4049-2018

**Recommendation for extension of temporary contract for staff Harshal (PR:
95000867)**

With reference to the above subject, kindly note that employee 'Harshal Panditrao Aher' has been employed in I&TF division as temporary staff since Nov 2017. Employee is currently working on ongoing documentum projects, including SAP ESTDAMA Naqel for TP division & Smart Document system. Employee has shown great enthusiasm towards assigned projects and maintains punctual attendance.

Since the employee is a key team member for the successful completion of documentum projects, we would like to recommend extension of employment contract for him for a period of 1 year.

Marwan Salem Bin Haidar

EVP - Innovation & The Future

(Signed on 02-10-2018 06:40:19 0900000e8029683d)

Faisal Al Dashti,

CIO&CISO, Signed on 01-10-2018 13:35:31

